

GOALS	POSITIONING AND SUSTAINABILITY PLAN	KEY INDICATORS	2021	2022	2023	TARGET 2023	TARGET 2024	TARGET 2025	REFERENCE CHAPTERS
Integrated sustainability of the business plan	LU-VE Group has integrated sustainability levers and objectives into its business plan <ul style="list-style-type: none"> Strategies for growth and long-term value creation Corporate ethics and integrity Support for local communities Responsible supply chain 	Turnover from sustainable products or businesses (% of total turnover)	47.3%	50.7%	53.6%	>52%	>54%	>56%	The European Taxonomy for environmentally sustainable activities
		Relevant suppliers who completed the Supplier Form (% of total relevant suppliers)	64%	57%	67%	>60%	>69% >64%	>71% >67%	Supplier Form - Social & Environmental assessment
		Supplier audits (no.)	7	4	10	5	11 +0	15	Supplier monitoring and audits
Products with a positive impact	LU-VE Group develops sustainable solutions and promotes the positive impact of its products in the four business impact areas: food safety, climate well-being, energy efficiency and digital transformation <ul style="list-style-type: none"> Research, development and innovation Customer orientation Food safety and waste 	Scope 1 and Scope 2 greenhouse gas emissions reduction (% of baseline 2022)	-	-	-6.39%	-6%	-10%	-19%	Looking at our environmental impacts
Climate neutrality	LU-VE Group has identified actions and objectives to reduce environmental impacts along the entire value chain, from procurement to use of the product capable of increasing business competitiveness <ul style="list-style-type: none"> Climate change Resource and waste management Products with reduced environmental impact 	Employees assessed in the Skills Assessment process (% of total eligible employees)	60%	-	74%	>70%	>75% >73%	>80%	Training and development
High engagement	LU-VE Group adopts forceful policies that promote the well-being of workers and the enhancement of diversity with the final goal of ensuring the worker engagement and increased productivity <ul style="list-style-type: none"> Workers' well-being and safety Attraction and development of talent 	Accident frequency index	5.59	5.21	3.08	<5.21	<4.14 previous year- (*)	(**)	Focus on occupational health and safety
		Accident gravity index	0.20	0.20	0.09	<0.20	<0.15 previous year- (*)	(**)	

 Advanced world
  Better world
  Balanced world

 Conscious world
  Trasversal